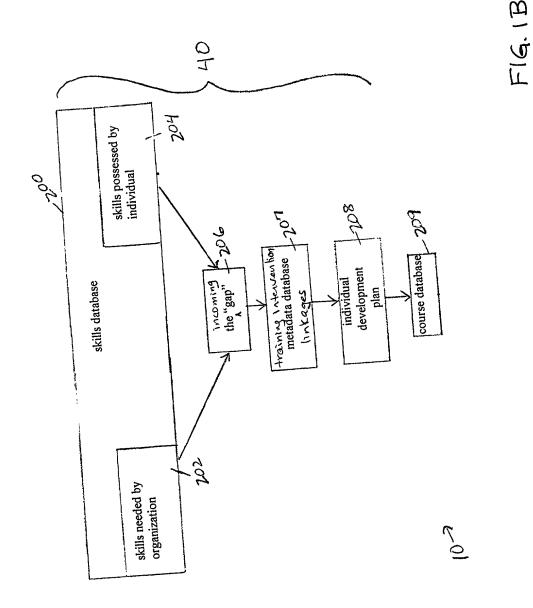


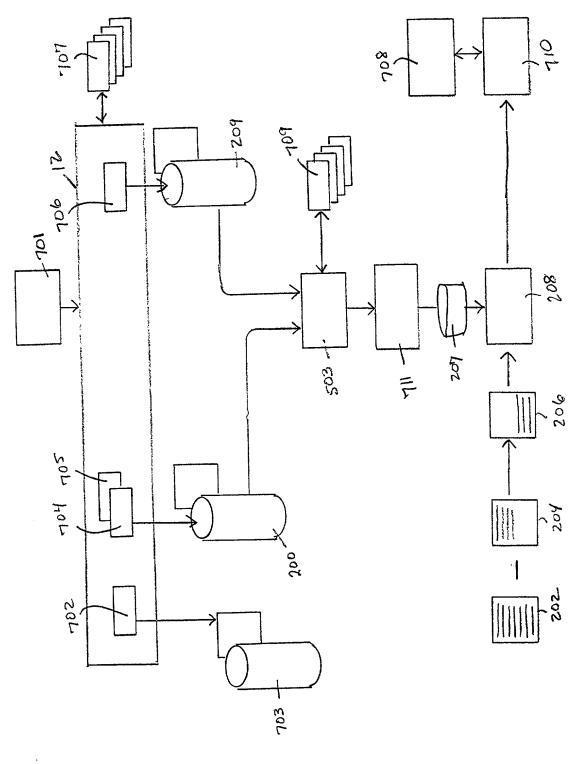
11/1 mays





11/2 FOOYS





11/2 50745



F1G. 1C

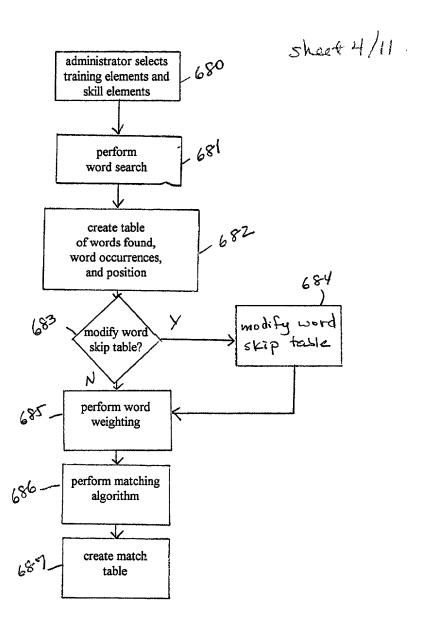


FIG. 1D



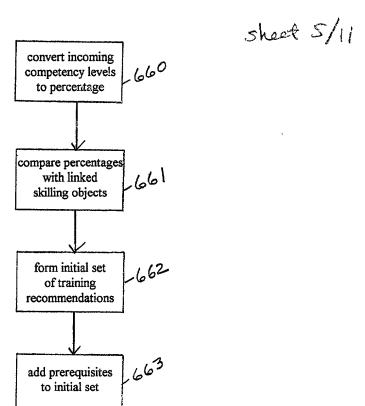


FIG. 1E



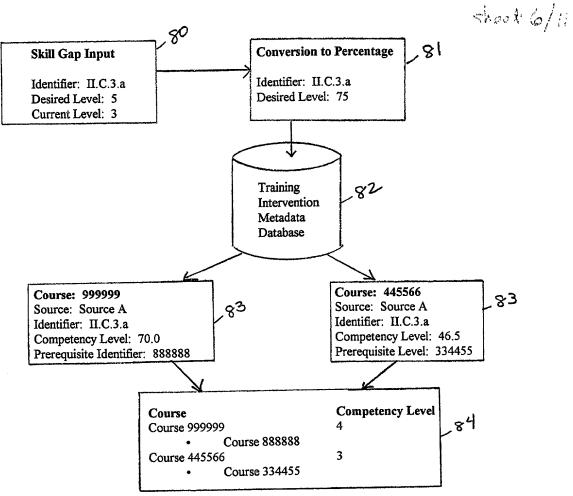


FIG. 1F

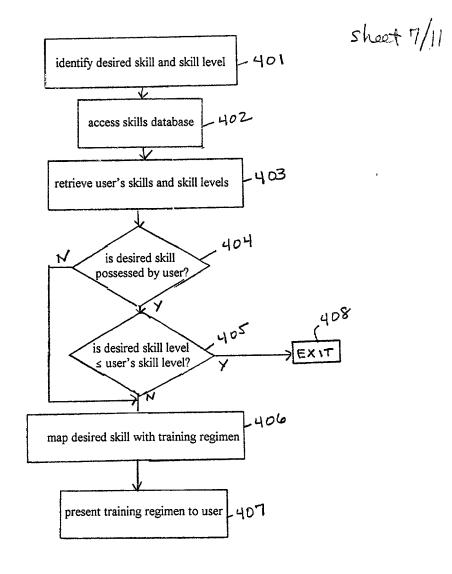


FIG. 2

411 Data compris	sing user's skills and curr	rent and desired skill lev	vels: Sheet S/1,
skills possessed by user	current skill level	desired skill level]
Skill 1	2	4	
Knowledge 1	1	5	
Knowledge 3	2	4	1 /41
Skill 2	3	4	1
Knowledge 2	4	3]

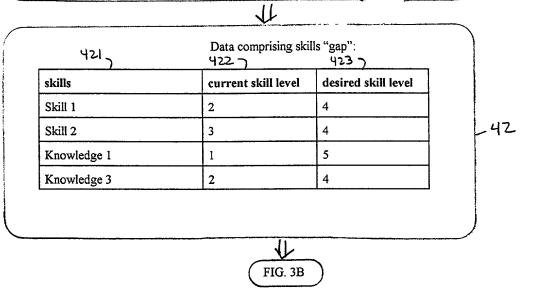


FIG. 3A



F14.3A

sheet 9/11

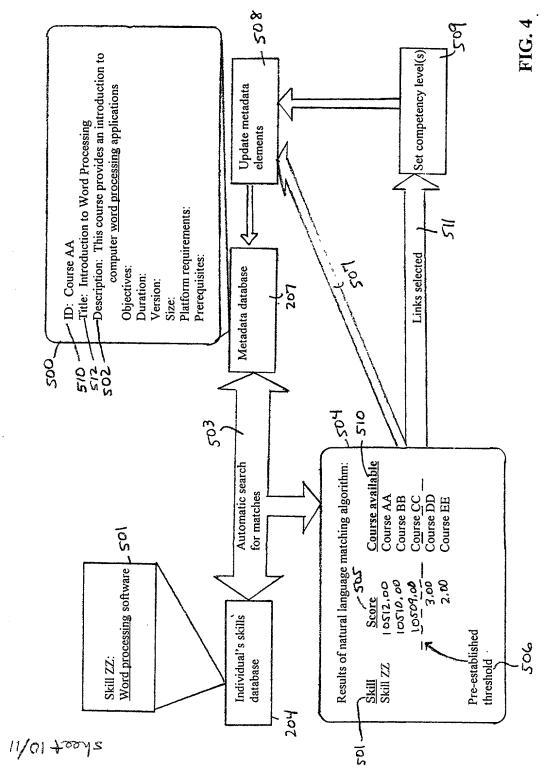
skilis	skill level achievable	course available
Skill 1	1	Course DA
Skill 1	3	Course DB
Skill 2	ų	Course DC
Knowledge 1	1	Course AA
Knowledge 1	2	Course FA
Knowledge 1	3	Course AB
Knowledge 1	4	Course FB
Knowledge 1	5	Course AC
Inowledge 2	1	Course BA
Knowledge 2	3	Course BB
Knowledge 2	5	Course BC
Knowledge 3	1	Course CA
Knowledge 3	4	Course CB

Data resulting from mapping to yield recommended training regimen:

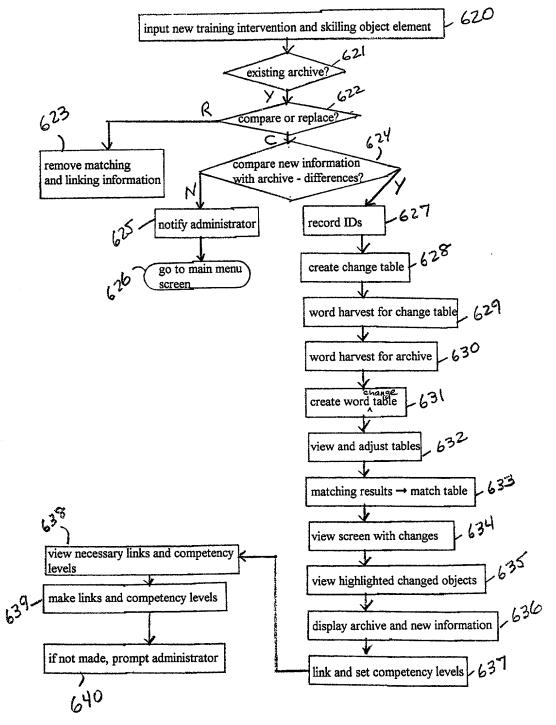
required skill	recommended course	
Skill 1 Knowledge 1	Course DB Course FA	
Skill 2	Course DC	
Knowledge 1 knowledge	Course AA Course FB	
Knowledge 1	Course AB	
Knowledge 1	Course AC	
Knowledge 3	Course CB	

FIG. 3B

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F16.5